Lenham Primay School

Ham Lane, Lenham, Maidstone, Kent ME17 2LL

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| Attributes | Criteria | Essential | Desirable | How Assessed |
| Professional Qualifications and Experience | * Qualified Teacher Status
* Degree or equivalent
* Evidence of recent relevant professional development
* Leading an initiative or curriculum change in school
 | √√ | √√ | Application FormInterview |
|  | * Successful teaching and learning experience in the primary phase
* Experience of the use of assessment for learning
 | √√ |  | References |
| Knowledge and Understanding | * Awareness of current developments in education
* Knowledge of effective curriculum provision and skills based learning
* Practical understanding of effective learning, teaching and assessment strategies
* Knowledge of the target setting process and how this leads to improved standards
* Capacity to take on new ideas and develop them in the classroom to make an impact on standards
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| Skills & Abilities | * Ability to work independently and as part of a team
* Ability to plan for progression and effective differentiation and use outcomes to inform future learning
* Ability to meet deadlines and prioritise work
* Ability to communicate clearly with colleagues, other agencies, parents and children
* Ability to show outstanding teaching in the classroom
* Ability to lead a subject area and support colleagues in subject improvement/development
* Experience of leading Numeracy
 | √√√√√ | √√ | Application FormInterviewObservationReferences |
| Personal Qualities | * A good team player
* An enthusiastic teacher who is innovative and resourceful with a ‘can do’ attitude
* Dedication and commitment
* A passion for teaching and learning
* Commitment to equality of opportunity and to safeguarding and promoting the welfare of children
 | √√√√√ |  | Application FormInterviewReferencesObservation |